

## **NO SMOKING POLICY**

This document is produced for staff working with the children at Pixies, and is a point of reference for families and others visiting the setting. Within this document 'staff' refers to all persons directly involved in the care of children at this setting, irrespective of their employment status, and includes students, trainees and volunteers.

### **Aims**

Pixies is committed to providing a safe and healthy environment for all children, staff and visitors. The aim of the policy is to ensure that all employees, children, their families, and all others act in accordance with the principle of the freedom to enjoy a smoke free environment.

### **Values**

From 1 July 2007 the Health Act 2006 prohibits smoking (smoking or being in the possession of lit tobacco, anything containing tobacco or any other substance) in all public premises including workplaces and vehicles.

The setting bases it's values on the premise that all children, carers, staff and students can expect to enjoy a safe and healthy environment and that no dangers of passive smoking are present.

### **No Smoking**

**Smoking on the premises is not allowed at any time.**

**The 'premises' refers to the building and it's grounds. Persons wishing to smoke should ensure that they leave the premises before lighting a cigarette.**

### **Implementation**

The Registered Provider and/or her Manager has overall responsibility for ensuring that this policy is implemented. All other staff should co-operate with their employer and senior staff in carrying out this policy of No Smoking.

Staff who wish to smoke during the working day may be permitted reasonable breaks, in agreement with their line manager, provided these do not prevent them from satisfactorily carrying out their responsibilities and work duties. Work time lost to breaks unrelated to work activity should be made up as necessary; this applies equally to smokers and non-smokers.

Public signs indicating that the Setting is a No Smoking area will be prominently displayed in the building.

**Last updated: Sept 2013**

THIS IS A WORKING DOCUMENT SO PLEASE SIGN AND DATE IT WHEN YOU HAVE REFERRED TO IT

Read by:

Date: